



FMCS

FEDERAL MEDIATION &
CONCILIATION SERVICE

SPEAKER'S BIO



CARRIE FOSTER

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

Carrie Foster is a Commissioner assigned to the Duluth, Minnesota field office of the Federal Mediation and Conciliation Service (FMCS). In this capacity, Carrie assists parties in the private, public and federal sectors with contract negotiations, grievance mediations and resolving workplace disputes. She is also available to train labor and management advocates in collective bargaining, contract administration and grievance processing, steward/supervisor relationships, labor management committee structure and process, problem solving, communication and decision making.

Prior to joining FMCS, Carrie worked as the Human Resource Manager with the Federal Bureau of Prisons in Duluth, Minnesota. In that capacity she held the position of co-chair for over ten years. During this time, she was responsible for negotiating collective bargaining agreements, handling grievances, co-chair in labor management committees, and providing training at the local level. She also was an active member of the Conflict Resolution Center and the Carlton County Restorative Justice Project.

Throughout her career Carrie Foster has had a strong focus on problem solving and customer service, which contributed to her receipt of a national award from the Bureau of Prisons for efforts in assisting her staff. Her long-standing commitment to helping others succeed led her to working at FMCS. Carrie holds a Bachelor of Science degree in Sociology with an emphasis in Criminal Justice from the University of Wisconsin.